December 1966, Mount Sinai Tablet

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Allan Dennenberg
Assumes Duties

Mr. Leon Felson, Executive Director, has announced the appointment of Allan Dennenberg as the new Administrative Assistant of the Hospital. He will report to Kenneth Jamron, Associate Director.

Allan, the son of Hyman and Ruth Dennenberg, was born at Mount Sinai Hospital on May 10, 1941. He is a graduate of Washington High School, and he received his Bachelor of Science degree from the University of Wisconsin-Milwaukee in 1963. While he was a student at the University, he served as treasurer, vice-president, president, and rush chairman of Alpha Epsilon Pi Fraternity. He also held the singles and doubles championship in handball and played both football and baseball in the inter-fraternity league. During his junior year he was a senator in the student government and he was a chief justice of the Student Court.

In 1963, Dennenberg entered the Graduate School of the University of Wisconsin-Madison, and later transferred to Xavier University, Cincinnati, Ohio, where he received his Master's Degree in Business Administration with concentration in the area of Hospital Administration in June, 1966, after serving a year's residency at Mount Sinai.

He is a member of the Sigma Alpha Hospital Society of Xavier University, the American Hospital Association, and the American Council of Hospital Administrators.

All the personnel at the Hospital are happy to welcome Mr. Dennenberg in his official capacity and wish him continued success in his new position.

Dr. Louis L. Bensman

Headed by Dr. Louis L. Bensman

A General Practitioner on the Mount Sinai Hospital Staff from 1938 to 1961 (with the exception of his Army services), Dr. Louis L. Bensman gave up his practice in 1961 to begin a residency in Physical Medicine at Veterans Hospital (Brown County, Wisconsin) and Milwaukee County General Hospital. Following his residency, Dr. Bensman was in charge of the Physical Medicine Department at the General Hospital of the Milwaukee County Institution for the past two years.

Dr. Bensman, associated with Drs. R. Piaskosi, Paul Dudenhoefer, and J. F. McDermott, who have been providing services to this Hospital for a number of years, is enthusiastic and dedicated to his new field and he is now back at Mount Sinai Hospital in charge of the Physical Medicine Department. He says, "I am glad that I went into this field because I am still dealing directly with people — the whole person — and their return to their home life, and, if possible, to industry. This is still close to the old time family doctor philosophy."

"Physical Medicine," explained the doctor, "is a relatively new field since it has been a Medical Board Specialty only since 1947. It is concerned mainly with the physical restoration of disabilities which follow disease or injury. We endeavor to improve function as much as possible, to teach the patient to help himself, and to prepare him for his return to home and community life. We are more concerned with what the patient has lost rather than with what he has lost."

"Mount Sinai Hospital is one of the four private hospitals in the city to have a full-time physiatrist readily available to the Medical Staff and their patients. We are thus in a position to start the rehabilitation and treatment program without delay. Early treatment is especially important in stroke patients, closed injuries, and in the unconscious patient. Relatively simple procedures such as positioning and range of motion will help prevent deformity, and thus hasten recovery. Also, the Physical Medicine Department could be of service to many more of the regular medical and surgical cases. The department utilizes the services of a staff of five physical therapists, two occupational therapists and a speech therapist. There are also a total of seven technical aids, attendants and orderlies."

"An electromyograph machine — only four private hospitals have this instrument — is used in the diagnosis of Neuromuscular disorders. The physician using this machine must be well versed in general medicine and must have a thorough knowledge of Neuro Anatomy in order to reach a diagnosis. The Physiatrist does not confine his treatment to such physical measures as Diathermy, Ultrasound, whirlpool, heat and exercises, but will, when indicated, use oral medications and injection procedures. During the past several years, Dr. Bensman has been performing phenol blocks for the relief of spasticity. This is a relatively new procedure and is being used in probably no more than twenty centers in the entire United States. When successful, the spasticity is markedly reduced for periods of up to twelve months. The procedure may be repeated as necessary and does much to lessen deformity and to improve the function of the involved extremity."

Since life expectancy of man has been extended, Dr. Bensman feels that Physical Medicine will increase in scope and importance. There is a great need for both medical and paramedical personnel and, therefore, this field should be given serious consideration by high school and university students in search of a career."

"Dr. Bensman is extended a hearty welcome back to Mount Sinai, and we hope that his department grows and succeeds beyond his fondest expectations."

In the last issue of The Tablet, the graduating Medical Technologists were inadvertently referred to as Lab Technicians. We wish to apologize for this error.

Hospital Staff
Adds Counselor

Mrs. Lucy Cohn has come to Mount Sinai Hospital as employee counselor, after receiving her Master's degree from the University of Wisconsin - Milwaukee in Educational Psychology with majors in Guidance and Counseling.

She received her nurse's training at the Jewish Hospital, Cincinnati, Ohio, and served as head nurse, 1st Lieutenant, psychiatry, Army Nurse Corps, in World War II.

While her sons were young, she worked 1-2 evenings a week as a staff nurse, and then attended the University of Wisconsin where she received her Bachelor of Science degree.

For the past eleven years she has taught religious school at the Temple Emanuel B'Ne Jeshurun.

Mrs. Cohn explained that, "From the beginning of my nursing career I saw and felt the need and value for counseling in hospitals — where, by the nature of work alone, there are daily anxieties and stressful circumstances." (Continued on page 3)

Holiday Parties

All employees of Mount Sinai Hospital are invited to attend the Holiday parties as guests of the Hospital.

On Wednesday, December 14, there will be an Employee Recognition Dinner served in the Hospital cafeteria from 4 p.m. to 6 p.m.

On Friday, December 2, at 8 p.m. there was a dance at the Elks Club Ballroom. Dress was optional and each employee could bring one guest. Each person was entitled to two drinks "on the house." The King's Jesters played for dancing from 8:30 p.m. to 1 a.m.

Our best wishes for a bright and happy holiday season.
Hanukkah Is A Festival

by Rabbi Emanuel L. Lifschutz
Hospital Chaplain

The Jewish Festival of Hanukkah commemorates the spiritual triumph of the Jews in the second century B.C.E. (under the leadership of the Maccabees) over the Syrian-Greek tyrants in the year 165 B.C.E. (or 461 A.D.). Hanukkah is celebrated for eight days both in the synagogues and in the homes with special prayers of thanksgiving, feasts, decorations, and gift exchanges.

Following the death of Alexander the Great in the year 323 B.C.E., his vast empire collapsed, with demanding generals divided the lands: Syria and Egypt fell to contending political rulers; Israel, a strategic land-bridge between Asia and Africa, was a constant battlefield.

Though early Hellenism enriched Judaism and exerted a great influence upon it, under the contending military-political powers of Alexander the Great, it degenerated to a point of moral and ethical Manichaeism. The Hellenistic culture that was thrust upon the ancient people of Judea at the time of the Maccabees was characterized by aヘブン culting of the Greek philosophers and artists, but a depressing wave of moral and spiritual decay. Its chief proponent was the Syrian ruler, Antiochus, one of history's harsh tyrants. He assumed the title "Epiphanes," meaning "mad-man."

In the year 168 B.C.E. Antiochus issued his infamous decree by which Judaism was outlawed, and the observance of the faith was punished with death. The Holy writings were burned. Jews were requested to worship and offer sacrifices to the Greek gods. The temple at Jerusalem was converted into a shrine of Olympian Zeus, while blood of swine was smeared over the holy of holies. Judea was over run with Syrian-Greek soldiers to brutify the Jewish people. In the face of this spiritual threat, a furious faith-inspired revolt took place. After a fierce struggle, victory finally came to Judea on the Twenty-fifth day of the month of Kislev in the year 164 B.C.E., this year coinciding with December 8th. The Temple was cleansed of its abominations and rededicated to worship and offer sacrifices to the God, and dwell in His house forever.

A 23rd Psalm for Busy People

God is my pace setter. I shall not rush.
He makes me stop and rest for quiet intervals. He provides me with images of stillness, which restores my serenity.
He leads me in ways of efficiency, through calmness of mind.

Even though I have a great many things to accomplish each day I will not be pressed when you consider the effect that a prolonged illness can have. Take your time. You can economize on medical expenses.
Make an effort to stay healthy. Avoid excesses and give yourself a chance to get off emergencies, and you'll get a lot more mileage from your medical dollar.

How to Cut Your Doctor Bills

1. Have a family doctor. His permanent record of your family's medical history can save the duplication of time-consuming and expensive tests, and his knowledge of your medical background can be invaluable; 2. Don't wait too long, when you have an ailment. Emergencies are always more expensive with health as with the family car or household plumbing; 3. Have records from previous physicians, when you see new doctors; 4. Go to the doctor's office.

God is my pace setter. I shall not rush.
He prepares refreshment and rejoicing in My presence. It's Not Always So Easy . . .

To apologize . . . to begin over again . . . to think first and act second . . . to be considerate and patient . . . to be unforgiving and forget . . . to shoulder the blame that's yours.

But it helps this world make a better place for everyone to live in. And, it pays . . .

He prepares refreshment and rejoicing in My presence.
Life is an abrasive process. It grinds some men into oblivion; others, it polishes.

The Mail Box

To the Hospital:
To you, your Board of Directors, and the staff members of Mount Sinai Hospital, I wish to express my thanks and compliments for the excellent services given me during my recent stay at your hospital in the Ambulatory Care Unit.

I feel certain that many people have told you that the physical facilities in your hospital are well planned, and that in its room furnishings, antiseptically clean wash-rooms, cheerful setting and in its many other features, provisions have been made which can be conducive to the well-being of all patients privileged to be assigned to it.

It is my personal feeling that all other hospitals might well use this type of facility as a pattern in their future planning of improvement of patient care.

Thus more important to me than the physical plant itself, was the type of personnel who manned this hospital service. It proved to me, and I feel it proved to the interns who did the preliminary history and findings, and in so dreadful a state of health, that you, as a group, have been conditioned to this type of service in a way which you do not think of as a service.

The Hospital was I believe, a very kind of hospital to the students, aids, nurses, L.P.N.'s, and everyone who worked in that area.

Please be sure they all get to know that we wrote to say, "Thank you very much and God bless you all."

The food was tasty and nicely served.

H.A.

To the Hospital:
In appreciation of the planning, conduct and operation of a wonderful "TREATMENT CENTER" I wish to express my appreciation for the excellence of their professional service, their interest in my health and my extreme patience. I owe an almost complete recovery to them.

Mount Sinai is to be complimented for their fine Therapy Department.

C.M.G.

*** The Tablet editor would welcome letters from any personnel of the Hospital on any subject. However, only significant items will be considered publication, but names will be withheld from publication unless they are requested.

Please keep letters short. We reserve the right to excerpt letters.

United Fund Beats Goal

The Public Relations Department extends our sincere personal thanks to the United Fund volunteers of the Hospital for their time and effort in collecting for the United Fund of the Greater Milwaukee area. They worked hard to reach our goal. To those who donated one hour's wages per month and to those who gave cash donations, we wish to say thank you.

The goal assigned to the Hospital by the United Fund was $12,886 and we actually raised $22,292.94, 16.7% of our goal or an average of $23.55 per Hospital employee.

It was through the efforts of all the members of the Greater Milwaukee United Fund Community that the United Fund surpassed its campaign goal of $8,240,000 by raising $8,554,405. This type of cooperation will again make it possible for the United Fund to help thousands of people in 1967.

Next year we hope to exceed our goal. This year, we are glad that you "shared because you care."
Herrmann Heads Social Service

Ray Herrmann, the new director of the Social Service Department, Mount Sinai Hospital, has had nine years of experience in Public Welfare. He has worked in the areas of public assistance, juvenile court, supervision of general assistance programs, and as the Director of the Sauk County Group Department of Public Welfare.

"My most interesting and challenging experience to date has been as a Group Leader of a Pilot Program for delinquent youths. It was like my Army experiences, however — I'm glad I did it, but I wouldn't want to do it again," stated Mr. Herrmann.

A native of Kenosha, Wisconsin, and a graduate of Marquette University, with graduate study done at the University of Wisconsin Extension Division, Mr. Herrmann is presently re-organizing the Social Service Department at the Hospital.

He plans to: 1) provide for Hospital related social needs of all patients by developing a more intensive program with the help and cooperation of all the Hospital Staff members; 2) provide financial determination for eligibility of patients for Out-patient care and "House call" status of in-patients; 3) constantly strive for more intensive involvement in meeting the needs of patients; 4) develop good working relationships with all community agencies that can help meet the needs of patients.

Married and the father of six children, the Herrmann family lives in the Brookfield Township of Waukesha, Wisconsin.

Mr. Herrmann is a welcome addition to the staff at Mount Sinai Hospital, and we wish him the best of luck.

First Year Nursing Students Become Juniors at Luncheon

The sixth annual Recognition Day luncheon in Doctors' Auditorium marked an important milestone in the nursing careers of 30 students. It signified the satisfactory completion of the first year of study, the day on which all freshmen were advanced to junior status. These girls can now be recognized by the blue velvet stripes on their caps.

Miss Augusta H. Simon, Director of the School of Nursing, presented certificates of merit to Sheryl Place of Peshtigo, Wis., for her outstanding scholarship, and to Marjorie Germer of Milwaukee who placed second in the class.

Elizabeth Bazler, Marcia Geszvain, Cynthia Given, Maxie Hodes, and Sandra Wendorf received honorable mention for their grades for the year.

Mr. Leon Felson, Executive Administrator of Mount Sinai Hospital, praised the students for their accomplishments during the year.

The climax of the luncheon was the lamp-lighting ceremony. Miss Sanee Smith, Assistant Director of the School of Nursing, held a lighted Nightingale lamp while the students proceeded to the table and ignited their candles from Miss Smith's lamp. She said, "The Lamp shall shine brightly always as a symbol of the devotion and care which nurses give to the sick and injured in the practice of their profession. It is our hope that this Lamp may serve as an inspiration to you in the years to come."

The students holding their lighted candles then proceeded to the steps of the Auditorium, and recited the Nurses' Prayer and sang the school song.

Variety Club

The Women's Auxiliary of the Variety Club had a luncheon meeting to elect new officers on November 16, 1966 in the hospital's auditorium. The new officers are as follows:

Gladys Halloran President Phyllis Barnes 1st Vice President Shirley Perlwitz 2nd Vice President (membership chairman) Elva McCann Treasurer Jolena Kunz Secretary

Crew Members

Marion Bierce Mary Shurman Betty Kramer Bernice Gordon Pearl Wallace Marie Kahn

The Clinic just had another movie entitled "Epilepsy, Its Social and Economic Problems." The attendance at this movie was much higher than at the previous movies and there were many new faces. The date of the next movie is not yet known.

The men of Variety will be sponsoring a premier night on Tuesday, December 20 at Capitol Court Theater, 8 p.m. The premier movie this year will be "The Best Years of Our Lives." It is expected a very good turn out. Tickets may be purchased from Mr. Vogel for a $5.00 contribution which is tax deductible.

Left to Right: Miss Marjorie Germer, Miss Sheryl Place Receive Certificates of Merit.

Hospital Staff Adds Counselor

"People have problems — it is a universal phenomenon! And problems waste time and energy. As far as I am aware no other hospital in the city has a counseling service. I find it admirable that Mount Sinai is progressive enough to see the need for a counseling service for all employees that is administered in the hospital's own premises. The counseling service is truly interested in the good and welfare of each individual — that's a start. However, it is now a complete reality in our mental or team approach: we're a psychiatrist, a psychologist, a social worker and a counselor. One of my first concerns was increased surprise and pleasure on learning that 'the hospital really cares about me.' Feelings do exist and, when we can permit the release of pent-up thoughts and emotions in a friendly, warm and accepting atmosphere in which complete confidentiality is respected the entire outlook of a work environment can be changed. Problems consume and waste energy and the employee most likely isn't working to the best of his ability so the hospital as well as the employee benefits from the ‘ventilation’ permitted in counseling. Our emphasis is on needs of the individual, his adjustment and growth."

"An employee may make an appointment through the head of his department, or by calling the Counseling Office directly. Heads of departments have been marvelously receptive to the new idea. I am now included in orientation of new employees so no members of Mount Sinai will know of the service, which is a continuous process. A session may last from 20 minutes to an hour and a half and already some employees have returned 3-4 times, some on their lunch hour — some on their breaks — some during duty time."

"I am currently working on an Attitude Survey of Hospital employees — a questionnaire given to selected departments at random and each of those departments head readily agreed to cooperate. From this we hope to learn what employees like or dislike about their jobs, working conditions, and people with whom they work. Perhaps there is a need for change in one department — perhaps not. The study may give us some insight into the feelings of each of the participating 400 employees. Perhaps they will get irritations off their chests and perhaps the department can learn a valuable lesson from another."

The husband and two sons of Mrs. Cohn find her a devoted wife and mother, and they are encouraging her to work for her doctoral degree — especially since word has just been received that Mrs. Cohn has received membership in the graduate honor society — Pi Lambda Theta.
What in the world does this type of maternity care really mean? "Family Centered Maternity Care comes from a conviction that the psychological and social factors of the home can be combined with the physical facilities and professional services of a hospital without detriment to good obstetrics by accepting mother, father, and baby as a family — each member needing the other members," according to Sister Mary Loftin, Obstetrics Supervisor, St. Paul Hospital, Dallas, Texas. Many authorities working with this type of program believe that true family unity can be maintained in all areas of the maternity department if the professional people involved are convinced of its value and are willing to work together to make the necessary changes so that all couples who desire Family Centered Maternity Care may benefit from it.

This concept actually starts during the prenatal period, continues during pregnancy, labor, delivery and the post partum period — where every possible experience is geared to the needs of mother, father, and baby.

After thinking seriously about the meaning and benefits of Family Centered Maternity Nursing, some nurses decided that perhaps we could adapt this concept in our own department.

Within a short period of time, we realized that the three things needed most from the nurses’ point of view to implement a Family Centered Maternity Nursing Program in any hospital are these: conviction, determination, and a sense of humor!

The following article is based primarily on various experiences in the Post Partum area, or where the mother is after she has given birth to “their” new son or daughter, in our hospital. At Mount Sinai, we have been teaching and giving maternity nursing with a Family Centered approach, during the Post Partum period, for about three years.

How do we attempt to provide the above ideas? Usually the day after delivery or the second day, we start what we call "Partial Rooming-in" upon the patient’s request. After the mother’s physical care is completed in the morning, then her baby is brought to her room in his own crib. Usually the infant’s bath is given first by a nurse as the mother watches every move she makes. This experience provides the nurse with a golden opportunity to do some good teaching — which she usually does very well. By this time the infant is probably wide awake and very hungry and may be exercising his lungs to some extent, so the mother will feed him. Again, the nurse can and does give the mother some helpful hints relating to feeding her infant. When he is replete, the nurse usually places him in his own crib again giving helpful suggestions as to position, amount of covering over him, and so forth.

After the above mentioned experiences have been completed just two or three times, one frequently finds a mother very busy writing Birth Announcements or a letter, yet look-
Are Our Business
Maternity Care Program

Are our business "their" new baby every few minutes. The expression of contentment and relaxation on this mother's face is a reward to any nurse who is truly interested in Family-Centered Maternity Nursing.

Now how in the world do we involve this infant's father? This is a bit more difficult, true, yet many times things can be worked out if we all work together!

If at all possible, we try to take their newborn infant out to see both mama and daddy — while they are together. The father has washed his hands, and a nurse has helped him put on a long doctor's gown. Now both parents may hold their new son or daughter; a nurse is always present during this happy occasion to answer questions and give reassurance to these excited but happy parents. It is most rewarding to an interested nurse to see how these parents react regardless if this is their firstborn infant or their fourth! Almost all fathers who have this experience tell us, "Now I really feel like a father because I held and touched our baby and looked him over real well. This is certainly a lot different than looking at him through the Nursery window!"

This "Partial Rooming-in" idea may be repeated for one more day or perhaps each day while the mother is in our hospital — depending upon the mother's request. Usually the second day she has "Partial Rooming-in" she wants to bathe her baby with the same nurse right at her side to guide her and to especially give this mother some much-needed support.

Correct knowledge, guiding her and again giving support, are also given in various amounts, depending on the needs of each individual patient, when she is feeding her infant — regardless of the kind of room accommodations she has. Besides the individual teaching, we also do a lot of group teaching. We have one room, especially furnished as a Mother's Lounge, where we give bath demonstrations, helpful hints in breast feeding and also in formula making. If a husband comes to visit his wife during the noon visiting period, frequently we find both parents watching the bath demonstration. Again he is attired in a long doctor's gown.

The maternity nurse today is in the unique position of having a program which certainly will exercise a tremendous positive influence on family life. It has been shown in numerous studies throughout the United States that infants who participate in "Partial Rooming-in" cry much less than infants who do not. It has also been found that we have healthier, happier, and more relaxed mothers, infants, and fathers, too — as a result of this type of program.

The above mentioned program is growing by leaps and bounds at Mount Sinai Hospital. We are receiving more and more requests for 'Partial Rooming-in' from patients right after the birth of their baby. This tells us that our type of program is gaining more and more attention in the community!
Hospital Extends Welcome to New Nursing Personnel

We wish to extend a hearty welcome to the new nursing personnel of the Hospital. Pictured are our new Registered Nurses and licensed Practical Nurses. They are here to help serve our patients, and we hope that all the personnel will make an effort to introduce themselves to these young ladies and offer every assistance and cooperation to them.

The Tablet staff will endeavor to present our professional staff to you via the paper whenever possible. Then it becomes your responsibility to get to know them personally.

The Hospital is proud of its excellent nursing staff and these young ladies are a welcome addition to it. Our best wishes to each of them.

Hospital Teams

Baseball ... top in rating.
Volleyball ... 5 games won
Basketball ... starts Dec. 1 and then every Thursday through Feb. 9 — Bayview High School, 2751 S. Lennox St. — 7:30 p.m. or 8:45 p.m. Call Dietary Office for any further information.

Mary Benz of E.K.G. was fortunate (or unfortunate?) to make a beautiful basket during a recent volleyball game.
If An Elephant Answers

The film, "If An Elephant Answers," was presented to the hospital personnel by the Wisconsin Telephone Company under the direction of Mrs. Betty Greiner. There were four sessions and these covered the topic of communication. The presentations were designed to make all personnel familiar with the proper techniques for the use of an office phone. At all calls should be answered promptly and courteously. Persons answering the call should speak distinctly and enunciate properly as well as identifying himself and his department. Always use the caller's name as soon as it is ascertained. Be prepared to take messages accurately. An office phone is not used for person-to-person conversations, but it is an excellent means of inter-office communication.

Mrs. Gertrude Zvara, the chief operator of the Hospital, gave the following procedure to follow. If it is necessary to transfer an outside extension, be sure to find out what department the caller really wishes to reach. To reach the operator, press the plunger slowly up and down counting 1, 100, 2,1000, (do this four times and then repeat the operator answers and then give her the correct extension number). If the plunger is pressed too fast, you will be disconnected; if you press the plunger too fast, the operator will not get the call.

All those who attended the sessions wish to express their appreciation of Mount Sinai for their cooperation in presenting this program.

Memorial and Occasion Fund

(Continued from page 8)

Mrs. Betty Greiner of the Wisconsin Telephone Company and Mrs. Gertrude Zvara, Chief Operator of the Hospital, show Allen Dennenberg, Administrative Assistant, the Proper Way to Use a Telephone.

Volunteers Oriented

The first orientation of Mount Sinai volunteers for the 1966-1967 season took place on Friday, October 31, 1966 at the hospital. Mrs. Wilson Phillips,auxiliary vice-president with portfolio in volunteer services welcomed the ladies and auxiliary and the goals of the season took place on Friday, October 31, 1966 at the hospital. Mrs. Wilson Phillips, auxiliary vice-president with portfolio in volunteer services welcomed the ladies and auxiliary and the goals of the season.
MEMORIAL AND OCCASION FUND

"The eternal providence has appointed me to watch o'er the life and health of Thy creatures."

MAMMONIDES

July 22, 1966 to November 1, 1966

Please send your contributions to Mrs. Herman Langer, 6906 N. Belmont Lane, or Mrs. Sidney K. Wynn, 6555 N. Shore Drive.

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Mrs. Dorothy Silber
Mrs. Melos Stern
Mrs. Elvira Weisinger
Mrs. Marjorie A. Weisinger
Mrs. Elvira Weisinger