Becoming and maintaining a board certified physician is an amazing journey that can take 7-14 years of formal training AFTER one graduates from college with appropriate prerequisite courses. Upon completion of each stage there are typically licensing/certification examinations and then on-going recertification.

**1. Medical School**

**UME Medical Education**

Apply: Medical College Admission Test (MCAT) + grades + experiences + $35K Tuition/yr

Typically 4 years - 18-24 mos of foundational courses + 18-24 mos of clinical experiences - Graduate with MD or DO

EXAM: USMLE Step 1, 2CK & 2CS

Accreditation:
- Liaison Committee Medical Education (LCME)
- Osteopathic Medical Education (COCA)

**2. Residency**

**GME Graduate Medical Education**

Apply: Select from 30 specialties, submit applications via NRMP, “Match” in March

Training from 3-7 years requires curriculum, supervised clinical training, assessments linked to competency milestones in 6 areas (MK, FC, Prof, IC, P&P, SBP)

EXAM: USMLE Step 3 Med License

Specialty Board Certification

Accreditation:
- Program & Sponsoring Institution
- ACGME (Accreditation Council on Graduate Medical Education)

**3. Fellowship**

**GME Graduate Medical Education**

Applications for advanced training within almost every speciality.

Training Periods began AFTER residency - ranging from 1-5 years additional training still meting 6 competency domains.

EXAM: Subspecialty Board Certification

Accreditation: Most by ACGME

**4. Continuing Profess Develop**

**CME Continuing Medical Education**

SPECIALTY BOARD (Re)Certification: Physicians are required to complete multiple activities including Exams and QI Projects to maintain specialty certification (ABMS)

STATE LICENSURE: Requirements vary by state but all require various forms of document continuing education by certified providers

**Internal Hires reduce full time (loss of revenue)**

Internal Hires more efficient with system

Day 1